

TAYOPACK Inspired by Zealous
**ENVIRONMENTAL
POLICY**



Effective Date: July 2025
Latest Amendment: March 2026

TAYOPACK SDN BHD

ENVIRONMENTAL POLICY

1. Policy Statement

Tayopack Sdn Bhd (“Tayopack” or “the Company”) is committed to protecting the environment and conducting all business activities in an environmentally responsible and sustainable manner.

The Company recognises that environmental protection is an integral part of its operations and is committed to preventing pollution, minimising environmental impact, and continuously improving environmental performance across all business functions.

Tayopack shall ensure that its activities, products, and services are managed in a manner that protects the environment, conserves natural resources, and supports sustainable development.

2. Scope

This policy applies to all employees, directors, management, contractors, suppliers, service providers, and any third parties performing work or services on behalf of Tayopack Sdn Bhd.

It covers all Company operations including production, printing, lamination, converting processes, warehouse operations, logistics, maintenance, procurement, administration, and support functions.

3. Environmental Commitment

Tayopack is committed to reducing the environmental impact arising from its operations by adopting responsible environmental management practices.

The Company shall continuously strive to:

- I. Prevent pollution and minimise emissions to air, water, and land
- II. Reduce waste generation through source reduction, reuse, and recycling
- III. Ensure proper segregation, storage, handling, and disposal of scheduled and non-scheduled waste
- IV. Optimise the use of raw materials, electricity, fuel, and water
- V. Promote energy efficiency and resource conservation
- VI. Control noise, dust, chemical exposure, and process emissions
- VII. Prevent spills, leakages, and contamination incidents
- VIII. Support environmentally friendly technologies and operational improvements

The Environmental Quality Act 1974 (Act 127) is Malaysia’s principal law for the prevention, abatement, and control of pollution, and Tayopack aligns this policy with its requirements.

4. Legal and Regulatory Compliance

The Company is committed to complying with all applicable environmental laws, regulations, licensing requirements, and customer environmental standards.

This includes compliance with the **Environmental Quality Act 1974 (Act 127)**, related subsidiary regulations, and requirements issued by the **Department of Environment Malaysia (DOE / JAS)**.

Where required, Tayopack shall maintain proper records, permits, licences, monitoring reports, and waste documentation.

5. Waste and Pollution Control

Tayopack is committed to ensuring that all waste generated from manufacturing, printing, lamination, chemical usage, and maintenance activities is managed responsibly.

All scheduled waste, chemical waste, contaminated materials, and process residues shall be segregated, labelled, stored, and disposed of in accordance with applicable DOE requirements and approved waste disposal procedures.

The Company shall implement controls to prevent environmental incidents including chemical spills, leakage, air emissions, and improper disposal.

6. Roles and Responsibilities

Management is responsible for ensuring the effective implementation of this policy and allocating adequate resources for environmental management, training, monitoring, and compliance.

All employees are responsible for complying with environmental procedures, safe waste handling practices, and reporting any environmental risks, incidents, or non-compliance immediately.

7. Training and Awareness

The Company shall provide environmental awareness and training programs to employees to ensure understanding of environmental responsibilities, waste management requirements, pollution prevention practices, and legal compliance obligations.

Environmental awareness shall form part of employee induction and periodic refresher training.

8. Continuous Improvement

Tayopack is committed to the continual improvement of its environmental management practices through regular monitoring, internal audits, risk assessments, incident reviews, and improvement initiatives.

Environmental objectives and targets shall be reviewed periodically to improve performance and reduce environmental impact.

9. References

This policy is established with reference to the following laws, standards, and internal procedures:

- **Environmental Quality Act 1974 (Act 127)**
- **Environmental Quality (Scheduled Wastes) Regulations 2005**
- **Department of Environment Malaysia (Jabatan Alam Sekitar)** guidelines and requirements
- **SIRIM 55:2023 – ESG Management System Requirements**
- **Company Environmental and Waste Management Procedures**